# ادگ Leading Performance

### working intimately with female leaders who are in a hurry to further boost their success

## The Inferior Function

It's not what happens to you... it's the meaning you attach to it.

# Characteristics Of the Inferior Function

- The Inferior Function is the opposite of our Dominant, or most preferred function.
- We have little control of it. It is usually our greatest area of vulnerability. It is primitive and childish.
- When this function is "in control", you feel like you're behaving either like a fool or a hero. You can experience either a state of exhilaration or a state of hopelessness.
- When used in a conscious way, its use is generally slow compared to the dominant function and is not used as competently.
- You often experience touchiness around someone criticising any work or behaviour that involves this function.
- When your Inferior Function is in use, behaviour can become compulsive you cannot seem to stop what you are doing even if a part of your conscious mind wants to. Often a tremendous charge of emotions is felt. You may be moody.
- Your Inferior Function is often your "blind spot". We need to look it and not run from it.

#### Ways to Deal With The Inferior Function

- Give it time to function. Don't attempt work that involves high use of this function when you are tired or under stress.
- Don't expect to use it with the same efficiency as you use your dominant function.
- Deal with this function with a sense of humour. This usually takes away some o the energy invested in the situation and allows you to rebalance.
- Ask your dominant function to take a rest so that your inferior function has time to develop. The more it is developed, the easier it will be for you to use it.





# **Dominant and Inferior Functions**

	ISTJ	ISFJ	INFJ	INTJ
DOMINANT	Sensing	Sensing	iNtuition	iNtuition
INFERIOR	iNtuition	iNtuition	Sensing	Sensing
	ISTP	ISFP	INFP	INTP
DOMINANT	Thinking	Feeling	Feeling	Thinking
INFERIOR	Feeling	Thinking	Thinking	Feeling
	3	J	3	3
	ESTP	ESFP	ENFP	ENTP
DOMINANT	Sensing	Sensing	iNtuition	iNtuition
INFERIOR	iNtuition	iNtuition	Sensing	Sensing
	ESTJ	ESFJ	ENFJ	ENTJ
DOMINANT	Thinking	Feeling	Feeling	Thinking
INFERIOR	Feeling	Thinking	Thinking	Feeling
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